

(**Advt. No. 017/2026)**

**BOMBAY NATURAL HISTORY SOCIETY (BNHS)**

***requires***

**Seasoned staff for multiple positions under its**

**Wetland Restoration and Fisheries Development Program in the state of Maharashtra**

**About the Opportunity**:

The Bombay Natural History Society (BNHS), a premier wildlife research organization in India, is inviting applications for multiple positions (on a **contractual basis**) under its Wetland Restoration and Fisheries Development Program. If you are passionate about inland aquatic ecosystems, wetland and freshwater conservation, ornitho-ichthyological (birds and fish) studies, invasive species management, fisheries development and management practices, use of UAV/ drone technology in wildlife studies and applied ecological research in general, we encourage you to apply.

Candidates should have the ability to execute scientific projects, write reports, perform data analysis, and possess additional knowledge about the use of information technology in wildlife studies. The ideal candidates must be prepared to work independently and in teams. The candidate should be physically fit for the extensive fieldwork in remote locations.

**Theme/ Domain:** Aquatic Ecosystem: Freshwater & Wetland Conservation

**Project/ Program:** Wetland Restoration and Fisheries Development Program – three years programme

**Location:** Pune/ Solapur District, Maharashtra

**Duration:** Initially for one year, extendable based on performance and project requirements.

**Details about the job openings**:

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| **Title of the Project: Eco-restoration & Climate-Resilient Fisheries Development Program -Ujani Reservoir/ Wetland (Bhigwan), Maharashtra** | | | | | | | |
| **Position/ Vacancy Code** | **Name of the Position/ Vacancy advertised** | **No. of Position** | **Monthly Emoluments** | **Duration** | **Age Limit & Location** | **Essential & Desired Qualifications** | **Key Responsibilities** |
| 01 | **Project Scientist - I** (Fish and Fisheries) | One (01) | **Rs. 50,000** CTS per month    on Professional Contract plus Personal Accident Policy. | Initially, for a one-year period (performance-based).   The contract could be renewed if the performance of the candidate is found satisfactory | The candidate should not be more than **35 years of age on the date of application** | **Ph.D. in Natural Sciences (Ichthyology/ Fisheries/ Wildlife Science/ Zoology/ Ecology/ Freshwater Sciences / Marine Biology/ Environmental Sciences/ Life Sciences)/Agricultural/ Forestry Sciences** from a recognized institute/ University.  Seeking a candidate whose doctoral research (complete/partially) is focused on critical areas such as fish & fisheries, aquatic ecology, wetland or river conservation and management, aquaculture practices, and/or management of aquatic invasive alien species (fish/ aquatic plants), supported with peer-reviewed publications.  **OR**  **M.Sc. in Zoology, Wildlife Science, Marine Biology, Environmental Science/Forestry / any other life sciences with a minimum of 5 years of research experience** in fish & fisheries, aquatic ecology, wetland or river conservation and management, aquaculture practices, or the mgmt. of aquatic invasive alien species, demonstrated through publications/project reports.  **OR**  **M.F.Sc. with a min.03 years of research experience in fish & fisheries/**aquatic ecology/wetland/river conservation & mgmt./aquaculture practices, or the management of aquatic invasive alien species, demonstrated through publication & projects.  **Note:**  a. Candidates with working experience in wetland conservation/ fish &fisheries/invasive species management would be preferred.  b. Applications of Ph.D. pursuing/enrolled would not be considered.  c. Candidates with passion for wetland conservation are encouraged to apply. | The selected candidate will assist PI, in the day-to-day functioning of the project/supporting ecological research/restoration/fundraising, preparing the technical reports and writing scientific publications.   **A. Scientific Research & Analysis**  • Conduct field surveys (wetland delineation, habitat assessments, fish and bird population monitoring, water quality). • Analyze data using statistical tools and GIS to interpret ecological and fisheries trends. • Design & refine research methodologies and monitoring programs. • Prepare technical /scientific papers &findings to diverse audiences.  **B. Project Management & Implementation**  • Oversee project execution/fieldwork, contractors & project teams. • Implement restoration activities (e.g., planting/invasive species control/fish collection/removal of fish species, intro,of native fishstock • Manage project budgets and secure funding.  **C. Collaboration & Communication**  • Engage with stakeholders- clients/regulatory bodies/local fishing communities etc. • Guide project teams, delegating tasks and reviewing work. • Collaborate to integrate scientific findings into policy.  **D. Regulatory Compliance**  • Prepare & coordinate permit applications  • Ensure compliance with environmental laws/policies and regulations. |
| 02 | **Junior Project Fellow** (Fish and Fisheries, Ornithology) | Three (03) | Rs. 25,000 CTS per month    on Professional Contract plus Personal Accident Policy. | Initially, for a one-year period (performance-based).   The contract could be renewed if the performance of the candidate is found satisfactory | The candidate should not be more than **30 years of age on the date of application** | **M.Sc. (First Class) in Zoology, Fisheries Biology, Wildlife Science, Oceanography, Marine Biology, Environmental Science/ Forestry / any other life sciences** from a recognized institute/ University.  **OR** **M.F.Sc. with a specialization in Aquatic Environment Management, Fisheries Engineering and Technology, Aquaculture, Fisheries Resources and Management** from a recognized institute/ University.  **Key skills and qualities expected-**  • Strong interest and foundational knowledge in environmental science, ecology, aquatic biology and fisheries science.  •Eagerness to learn and develop research skills.  •Good observational skills and attention to detail.  • Ability to work effectively in a challenging field condition.  •Basic computer skills (MS Office, data entry).  •Good communication and teamwork abilities.  • Excellent presentation skills and working knowledge of Marathi is an advantage  **Note:**  • Candidates having prior working/ dissertation experience in wetland conservation, fish and fisheries, aquatic bird monitoring and invasive species management would be given preference.  • Applications of Ph.D. pursuing/enrolled would not be considered. • Candidates with passion for wetland conservation are encouraged to apply. | The selected candidates will assist project scientists and the PI in the day-to-day operations/supporting ecological research/ restoration, fundraising/preparing technical & scientific publications.  • **Assisting in Field surveys**: field surveys for wetland delineation, habitat assessments/water quality monitoring/soil sampling/vegetation surveys.  • **Fisheries and wetland birds Data Collection**: Assist in fish & wetland bird surveys, incl. netting, electrofishing, and identification of species.  • **Sample Processing**: Assist in the processing of collected fish samples in the laboratory (e.g., sample preservation, basic chemical analysis, species identification under supervision).  •**Data Entry**: Accurately enter field/lab data.  • **Preliminary Data Processing**: Perform preliminary data processing and organization under the guidance of senior researchers. • **Maintaining Records**: records of all fieldwork, lab work, and data.  • **Contributing to Reports**: Assist in reports, updates, presentations etc  • **Assisting Senior Staff**: assistance to researchers/scientists per need  • **Adhering to Protocols**: Strictly follow all research & safety protocols.  • **Learning and Skill Development**: Actively seek opportunities to learn new techniques, software, and scientific concepts related to wetland ecology, fisheries management, and restoration. Participate in workshops and present the project/ research findings.  • **Team Collaboration**: Work effectively as part of a research team, |
| 03 | **Project Assistant** cum **Driver** | One (01) | Rs. 25,000 CTS per month    on Professional Contract plus Personal Accident Policy. | Initially, for a one-year period (performance-based).   The contract could be renewed if the performance of the candidate is found satisfactory | The candidate should not be more than **35 years of age on the date of application** | We are looking for a dedicated Project Assistant cum Driver for our vital Wetland Restoration and Fisheries Development Program at Mumbai, with an extensive fieldwork in the catchment of Ujani Reservoir, Solapur.  **We're looking for someone who:**  • Is a resident of Ujani or the nearby areas of Pune and Solapur districts of Maharashtra, and must be familiar with the landscape.  • Has a valid driving license and a clean driving record. • Possesses basic knowledge of vehicle maintenance. • Is enthusiastic about environmental conservation and fieldwork. • Has good command over the Marathi language, communication and interpersonal skills and can work effectively in a team. • Is physically fit and willing to assist with loading/unloading and potentially some fieldwork in diverse outdoor conditions. | The selected candidate will assist project staff in the day-to-day functioning of the project.  **Key responsibilities include:**  • Safe Transportation: Safely drive staff/equipment/materials to project sites, adhering to all traffic laws and safety protocols. • Route planning: Planning the most efficient and safe routes, considering road conditions, weather, and project timelines. • Timely arrival: Ensuring punctuality.  • Emergency response: Be prepared and capable for responding to roadside emergencies (e.g., flat tires, minor breakdowns, accidents). • Field Support: Assisting with the safe loading and unloading of equipment, tools, and materials for wetland restoration (e.g., plants, fish stock, tools for invasive species removal) and fisheries development (e.g., nets, sampling equipment, fish stock). • Vehicle Maintenance: Conduct daily vehicle inspections, perform basic maintenance (like fluid checks or tire pressure monitoring, tire changes if required), keep detailed logs, and ensure vehicle cleanliness. Report any major issues promptly. • Professional Conduct: Maintain clear communication, exhibit professionalism with all stakeholders, and be adaptable to changing schedules and project demands. |

1. Position are based out of Mumbai/ Pune/ Solapur - fieldwork extensively in the catchment of Ujani Reservoir, Solapur, Maharashtra
2. ***Candidates should preferably hold valid driving licenses for both 2/4-wheelers and possess excellent swimming skills.***
3. ***All position are co-terminus with the project.***

**Note: While submitting the application, mention the advertisement no. (Advt. No. 017/2026) in the subject line along with the post applied for.**

**General Instructions**

1. Interested candidates can send their application in the format attached along with a detailed CV, within **15 days**, by giving two references. While applying, the candidates should mention the **Name of the post** and the **advertisement number** in the subject line of the email Eg. **017/2026- Application for the post of “……………” in the Wetland Restoration and Fisheries Development Program**
2. and email the completely filled in application to: [cv.hr@bnhs.org](mailto:cv.hr@bnhs.org).
3. BNHS reserves the right to reject any candidature in view of incomplete information or for any other reason thereof.

**APPLICATION FORMAT – SEE NEXT PAGE**

**Application for the post in BNHS, Wetland Restoration and Fisheries Development Program**

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| Space for  photograph |

**Post Applied for : Project Scientist – I / Junior Project Fellow / Project Assistant** (Tick whichever applicable)

* Name in full (in BLOCK letters) :
* Date of Birth :
* Nationality :
* Father’s /Husband’s name :
* Address for correspondence including :
* Mobile & Email :
* Educational / Professional Qualifications from **Matriculation onwards**

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| **Sr. No.** | **Examination passed** | **Month & Year of passing** | **Board/University-**  (Mention complete address of College/University ) | **Subject** | **Marks Obtained in %** |
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* Details of previous employment, if an

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| **Sr. No.** | **Name of the post** | **Name of the Institution/organization, full address** | **Pay scale/Fellowship** | **Duration** | | **Title of work/**  **Nature of experience** |
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* Title of Dissertation/ Thesis (PhD/ Post Graduate) if any:
* Extra-Curricular Activities:
* Technical Qualifications:
* List of Publications:
* Name addresses contact details of referees:
* Any other relevant information

**Declaration**

I hereby declare that all the information furnished above is true to the best of my knowledge and belief. I shall abide by the terms and conditions specified in the project.

**Place:**

**Applicant’s signature with date**

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