 (**Advt. No.016/2026)**

**Project Associate**

**Details about the job opening**: The Bombay Natural History Society, Indian’s Oldest NGO engaged in conservation of Flora and Fauna is seeking passionate and interested candidates having experience in handling restoration and community-based conservation projects to work on the project titled “**Ecological Restoration of Kihim Talav, Alibaug”** to restore lake ecosystem in Kihim village of Alibaug Taluka.

**Job Specification** for **Project Associate**: The candidate should have a first-class Master’s degree from recognized University/Institution in Environmental Science, Wildlife Science, Zoology, botany or any related field. The ideal candidate should have an interest in community engagement for conservation and restoration and should be prepared to work independently. Persons with extensive working experience in community-based conservation and restoration will be preferred. The candidate should be physically fit for the fieldwork in remote locations.

**Essential and Desirable qualifications are as follows:**

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| 1 | Name of Position  | Project Associate (01 position)  |
| 2 | Emoluments  | Rs. 40,000 CTS per month on Professional Contract plus Personal Accident Policy. |
| 3 | Duration  | Initially for one year (performance-based)The contract could be renewed if the performance of the candidate is found satisfactory |
| 4 | Location  | Alibaug, Maharshtra |
| 5 | Type of engagement | Professional Contract |
| 6 | Essential Qualification | * Candidates should be Post-Graduate in the disciplines, preferably in Environmental Science, Wildlife Science, Zoology, botany or related fields.
* Candidates pursuing their Ph.D. will not be considered.

Note: ***Candidates having prior working experience on community-based restoration and conservation would be given preference*** |
| 7 | Key Responsibilities  | * Facilitate active participation of local communities in lake restoration activities through awareness campaigns, stakeholder meetings, and capacity-building workshops.
* Collaborate with local government bodies, NGOs, academic institutions, and citizen groups to ensure integrated planning and implementation.
* Support the assessment of lake health through baseline surveys, biodiversity documentation, and water quality monitoring.
* Assist in the design and execution of restoration activities such as desilting, native vegetation replanting, wetland creation, and buffer zone development.
* Maintain records of project progress, community inputs, restoration outcomes, and prepare periodic reports for internal and external stakeholders.
* Organize and support training programs for community members, especially youth and local leaders, on conservation practices and monitoring techniques.
* Identify and support eco-friendly livelihood opportunities linked to the restored lake (e.g., ecotourism, handicrafts, sustainable fishing).
* Develop and disseminate educational materials to encourage responsible water use, waste management, and conservation ethics among the public.
* Collect field data related to hydrology, flora and fauna, and social impact, and assist in its analysis to inform adaptive management.
* Ensure adherence to project guidelines, environmental regulations, and optimal use of resources as per approved budgets and plans.
* The candidates preferably should have a driving license for two and four-wheelers.
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| 8 | Age Limit  | The candidate should not be more than 35 years of age on the date of application. |

**Note: While submitting the application, mention the advertisement no. (Advt. No. 016/2026) in the subject line.**

**General Instructions**

1. Interested candidates can send their application in the format attached along with a detailed CV, within **15 days**, by giving two references. While applying, the candidates should mention the **Name of the post** and the **advertisement number** in the subject line of the email Eg.  **016 /2026- Application for the post of Project Associate** and email the completely filled in application on: cv.hr@bnhs.org.
2. BNHS reserves the right to reject any candidature in view of incomplete information or for any other reason thereof.

**Application for the post of Project Associate**

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| Space forphotograph |

* Name in full (in BLOCK letters) :
* Date of Birth :
* Nationality :
* Father’s /Husband’s name :
* Address for correspondence including :
* Mobile & Email :
* Educational / Professional Qualifications from **Matriculation onwards**

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| Sr. No. | Examination passed | Year | Board/University | Subject | Marks Obtained |
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 Details of previous employment, if an

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| Sr. No. | Name of the post | Name of the Institution/organization, full address | Pay scale/Fellowship | Duration | Title of work/nature of experience |
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* Title of Dissertation/ Thesis (Post Graduate) if any:
* Extra-Curricular Activities:
* Technical Qualifications:
* List of Publications:
* Name addresses contact details of referees:
* Any other relevant information

**Declaration**

I hereby declare that all the information furnished above is true to the best of my knowledge and belief. I shall abide by the terms and conditions specified in the project.

**Place:**

**Applicant’s signature with date**